

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 04232.AE0**

**Ministry General Information**

<b>Ministry Number</b>	04232
<b>Ministry Name</b>	Oak Hill Presbyterian Church
<b>Mailing Address</b>	4111 Connecticut St. Saint Louis, MO 63116-3962
<b>Phone</b>	314-664-5525
<b>Fax</b>	NA
<b>E-Mail</b>	office@oakhillpcusa.org
<b>WWW Address</b>	www.oakhillpcusa.org
<b>Ministry Size</b>	Under 100 members

<b>Ethnic Composition</b>	
	Black or African American (African Native, Caribbean) 8%
	Hispanic Latino/Latina, Spanish 1%
	White 91%

<b>Average Worship Attendance</b>	52
<b>Church School Attendance</b>	8
<b>Curriculum</b>	Feasting on the Word
<b>Yoked</b>	False
<b>Presbytery</b>	GIDDINGS-LOVEJOY PRESBYTERY
<b>Synod</b>	SYNOD OF MID-AMERICA
<b>Community Type</b>	Urban

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Pastor Interim
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	

<b>Training/Certificate Requirements:</b>	
	Interim Ministry Training

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# **Church Leadership Connection**

## **The Call System for the Presbyterian Church (U.S.A.)**

**Guided by the Holy Spirit, we are inspired to:**

**Speak, teach, and live the good news of Jesus Christ,**

**Seek justice, love kindness, and walk humbly with God,**

**Welcome, nurture, and sustain all of God's people.**

**What is the congregation's or organization's vision for ministry:**

**God calls us to a season of innovative, bold mission (Jer. 29: 7, 11). With Jesus as our guide and community as our goal, together we worship, love, serve and grow.**

**We do this through:**

- An energizing hybrid model of in-person and online services.
- Hosting neighborhood meetings and community outreach programs.
- Encouraging participation—with children as banner bearers/acolytes; youth and adults as liturgists, greeters, choral singers and bell choir participants.
- Involving everyone in mission, such as intergenerational mission work both locally and nationally. Children routinely collect food items for Isaiah 58 Ministries, which provides social services and a food pantry to our surrounding community.

**Together we:**

- Created AMEN St. Louis, providing a space for urban study and service.
- Provide emergency shelter space during severe winter weather (with other local groups).
- Support MCU, a faith based social justice organization; and I-58.
- Stand in membership with More Light Presbyterians; welcoming full participation of LGBTQI+ members and clergy.

After the racial unrest of 2014, our pastor and members felt called to become more engaged with social activism, seeking educational events, participating in public gatherings, and other efforts to address racial inequities.

**How do you feel called to reach out to address the emerging needs of your community or constituency:**

**God calls us to witness to ALL our neighbors by:**

- Hosting mission teams at AMEN St. Louis. Since 2012, we've hosted over 80 summer mission teams, in addition to weekend groups, college groups, an AmeriCorps Team and other service teams until suspending operation in 2020. Currently 9 groups are scheduled for 2022.
- Engaging with members (who are absent from church) through a variety of creative methods.
- Growing our small group activities and projects to maintain connections beyond Sunday with outdoor events, park meet-ups to bike or hang out, outdoor discussions, mission projects, and a street-side community Art Wall. We support and care for each other as family.
- Being a model of stability in our neighborhood. We maintain our building with all our gifts to provide meeting space for the neighborhood association, AA, La Leche League, MOMS Club, and a satellite of Care and Counseling. We seek new ways to utilize the building to serve the community.
- Affirming the sacred worth of ALL by providing creative, non-judgmental welcoming worship, thoughtful Christian Education and an inviting community experience for believers, seekers and the curious.
- Offering creative Sunday School programs, weekly innovative Bible Study, Book Clubs, monthly craft nights, gym nights, activity nights and an MLK Service Blitz. Because so much of our outreach has been dramatically limited due to Covid restrictions, we are seeking innovative ways to engage and rebuild community in this time of change.

**How will this position help you to reach your vision and mission goals:**

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### **Our pastor will:**

- Seek the Holy Spirit's counsel in preparing creative, inspiring sermons and Bible Study.
- Guide us to share the Good News with one another, to grow in our faith and encourage our individual witness to our friends, families and the unchurched.
- Nurture our belief through balanced, diverse, and open examination of scripture.
- Lead us in expanding our prayer life so we become focused on recognizing God's call in our lives.
- Provide one-on-one pastoral care as needed and guide us to provide care to each other.
- Help us to build trust and consensus as we focus on offerings, tithes, talents, and stewardship of our building.
- Assist us to more fully engage and nurture new members and visitors.
- Help us to develop our individual talents for mission, plan mission events, and be aware of mission needs in the community and beyond.
- Work collaboratively with us to strengthen our commitment to our members and community.
- Assist us in staffing, programming, and reopening AMEN St. Louis.
- Be a voice of leadership in our community—modeling and advocating for justice, equality and peace.
- Guide us through this time of change in selecting a new pastor amid this time of Covid.
- Help us create balance between external engagement and internal development.
- Help us to be inviting and welcoming to our diverse community and the world beyond with love and understanding.
- Be filled with hope for our future.
- Help our congregation to be the loving face of God.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

#### **Oak Hill seeks a pastor who is a spiritual leader of abiding faith; faith in God our Creator, Christ our Redeemer, and the Holy Spirit our Sustainer. The pastor should:**

- Be able to communicate and empathize with our intergenerational congregation by sharing our joys, sorrows, problems and cares.
- Show compassion for all who may be troubled and have a willingness to work through problems without judgment.
- Listen to and understand all, even though they may not fully agree with them, and be open to change.
- Demonstrate knowledge and interest in new means of communications through use of technology (e.g., virtual gatherings), social media, our website and other on-line platforms and provide content for all platforms.
- Relate daily occurrences to our spiritual life and reach out to all of us on our faith journey.
- Have knowledge of ongoing ministries and the people doing them, so motivation remains strong, and the risk of "burnout" is lessened.
- Be confident and have a ready sense of humor.
- Commit to addressing social justice issues and commit to helping our congregation live out our values.
- Be well grounded in reformed theology and Presbyterian Polity.
- Exhibit strong organization and management skills to help the church navigate future plans and align this with the search for the new pastor.
- Our congregation is not large, but we are prayerfully energetic. We seek a pastor who appreciates our rich history of faith and will guide us boldly into the future with prayer and thoughtful discernment.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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**A job description for the spiritual leader of a small church is all encompassing. Many talents are required!**

**Our Pastor will:**

- Deliver the word of God in a manner that connects with all ages, and is conveyed in a variety of styles with sensitivity to inclusive language.
- Inspire all on their faith journey with strength and compassion, deliver sermons, children's messages and pastoral care.
- Teach Wednesday Bible Study Class
- Supervise and oversee staff and volunteers.
- Maintain, promote and participate in our ongoing educational programs, and classes. (We have participated in Lectionary Studies with a professor of religion and studied works by AJ Levine, Wilda Gafney, Ched Myers, Lenny Duncan, and more.)
- Recognize talents of individuals and encourage all to serve on a committee, sing a solo, swing a hammer, plan an event, bake a cake or draw a picture.
- Comfort those in need.
- Work with the Worship & Christian Education Committee to develop special services (we like our Blessings of the Animals, All Night Prayer Vigils, Communion Band with guitars, Palm Sunday Pancakes, and community services at Lent and Advent.)
- Participate in activities such as mission trips, volunteer service, Touchy Topics Book Club, small groups and community activities, work days, trivia nights, Sunday School, Bible Study, Palm Sunday in the Park, and Pentecost on the church's front porch.
- Have a heart for urban ministry with an actively involved congregation.
- Have the will to serve God.

**Optional Links:**

[www.amenstlouis.org](http://www.amenstlouis.org)  
[www.mcustlouis.org](http://www.mcustlouis.org)  
[www.i58ministries.org](http://www.i58ministries.org)  
[www.careandcounseling.org](http://www.careandcounseling.org)  
[www.tgsna.org](http://www.tgsna.org)  
[www.momsclubstl.webs.com](http://www.momsclubstl.webs.com)

**Leadership Competencies:**

Compassionate

Preaching and Worship Leadership

Teacher

Communicator

Technologically Savvy

Entrepreneurial

Strategy and Vision

Collaboration

Motivator

Flexibility

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$60,000

**Housing Type:** Housing Allowance

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<b>References:</b>				
<b>Name</b>	<b>Address</b>	<b>Phone Numbers</b>	<b>Relation</b>	<b>Email</b>
Rev. Brenda Booth	2149 S. Grand, Saint Louis, MO, 63104	cell- 314-276-2740 work	Executive Director - Isaiah 58 Ministries – Commu	brenda@i58ministries.org
Rev. Korla Masters	2900 E. 24th Street, Minneapolis, MN 55406	612-251-1430	Former Pastoral Intern at Oak Hill, current: Past	korla.masters@gmail.com
Rev. Dr. Alan Meyers	881 Newport Ave. St. Louis, 63119-2655	314-753-8428	Parish Associate at Oak Hill past 32 years. Profes	armeyers@swbell.net

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 02/04/2022**

**Self-referral Contact Information**

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